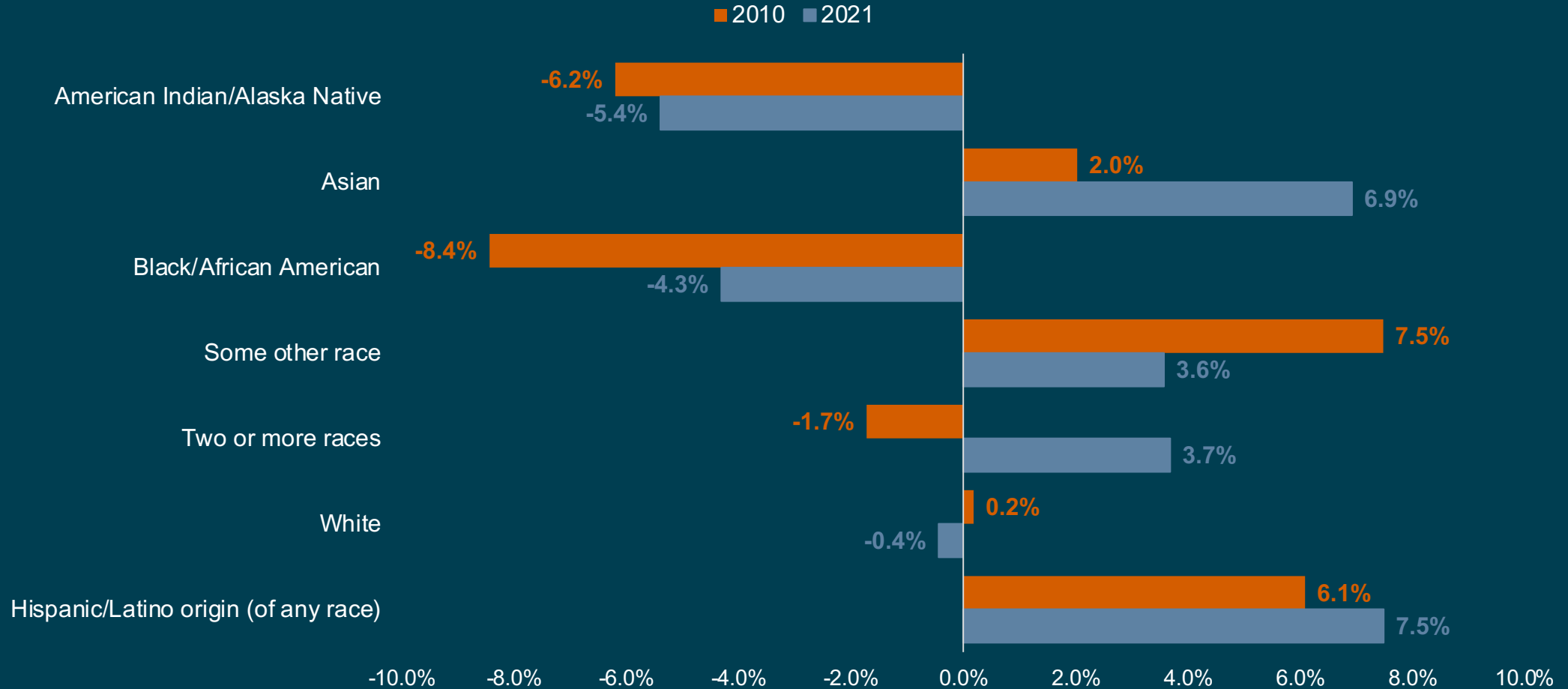


Disparities in labor force participation show evidence of progress since 2010

Distance from Average Labor Force Participation Rate, West Michigan 2010 v. 2021



Note: Estimates reflect distance from regional average in 2010 and 2021 for each race/ethnicity; negative numbers are below average

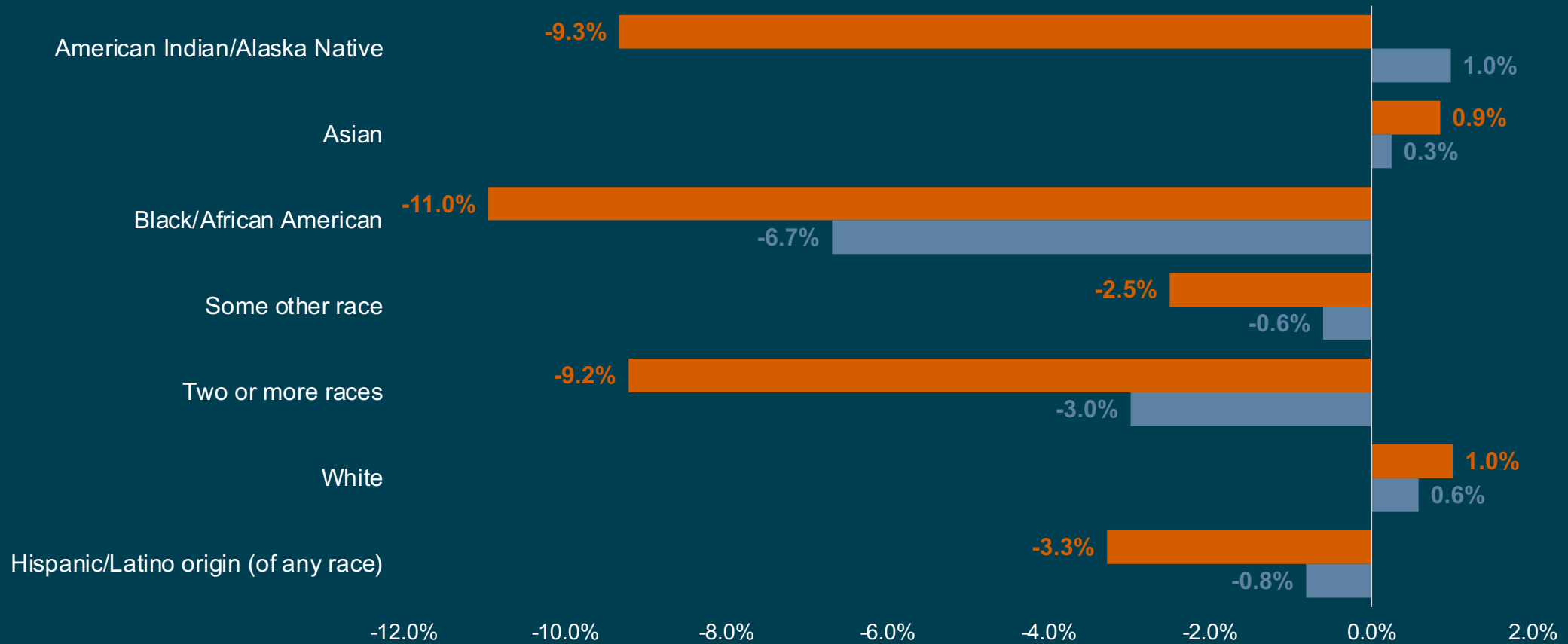
Source: U.S. Census Bureau, 2010-2014 and 2017-2021 American Community Survey 5-Year Estimates



Disparities in unemployment rates show evidence of progress since 2010

Distance from Average Unemployment Rate, West Michigan 2010 v. 2021

■ 2010 ■ 2021

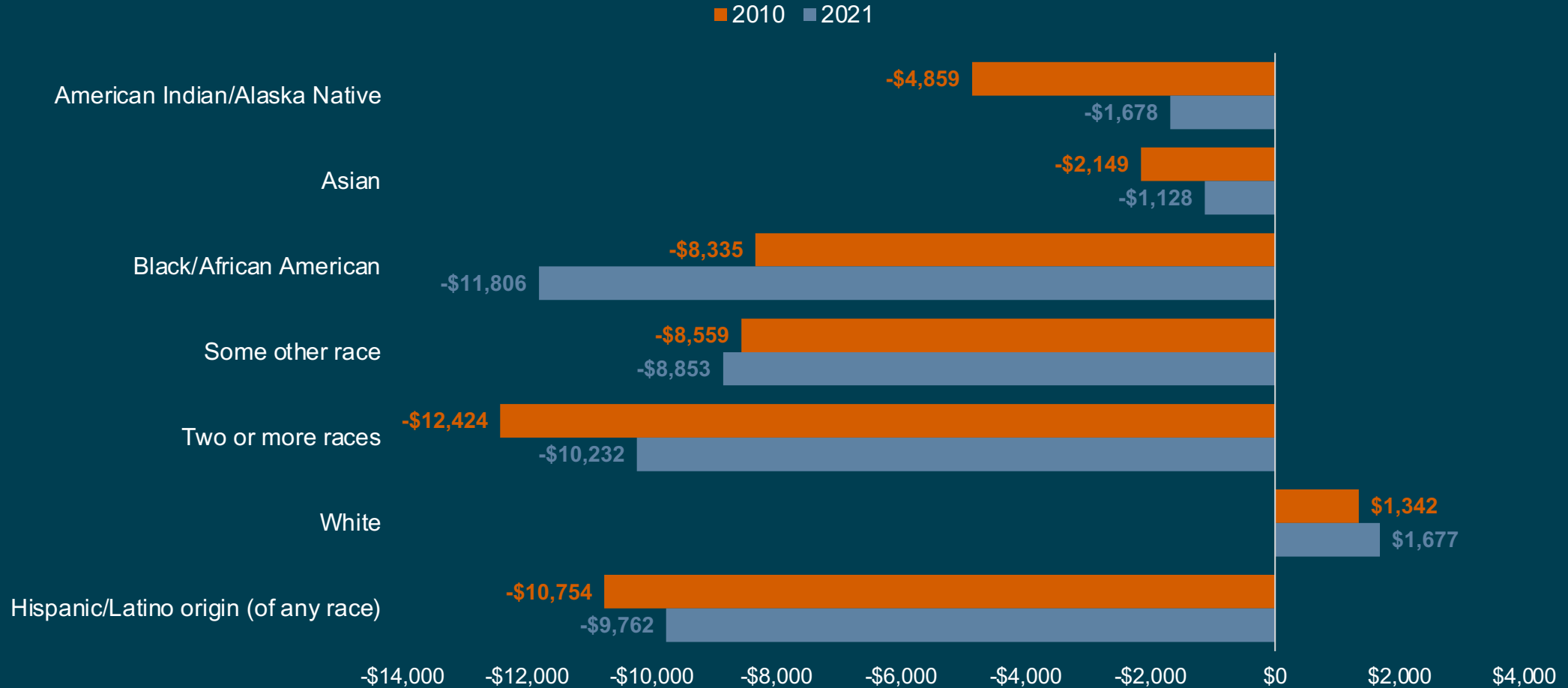


Note: Estimates reflect distance from regional average in 2010 and 2021 for each race/ethnicity; negative numbers reflect above average unemployment rates
Source: U.S. Census Bureau, 2010-2014 and 2017-2021 American Community Survey 5-Year Estimates



Disparities in per capita income show little progress, some have even grown (e.g., Black, Some other race, and White)

Distance from Average Per Capita Income, West Michigan 2010 v. 2021



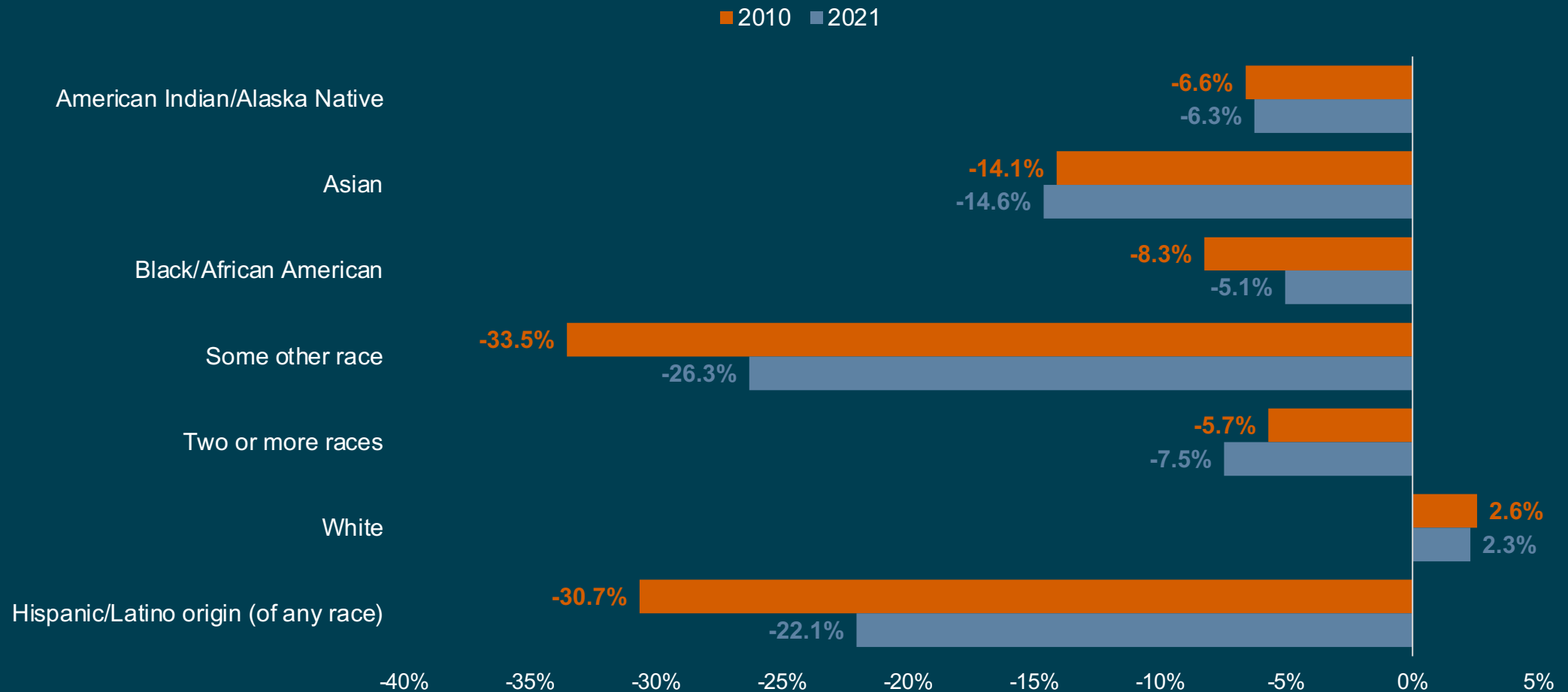
Note: Estimates reflect distance from regional average in 2010 and 2021 for each race/ethnicity; negative numbers reflect below average per capita incomes

Source: U.S. Census Bureau, 2010-2014 and 2017-2021 American Community Survey 5-Year Estimates



Disparities in share of adults with education beyond high school shows modest progress...

Distance from average percent of adults (25+) with education beyond high school 2010 v. 2021



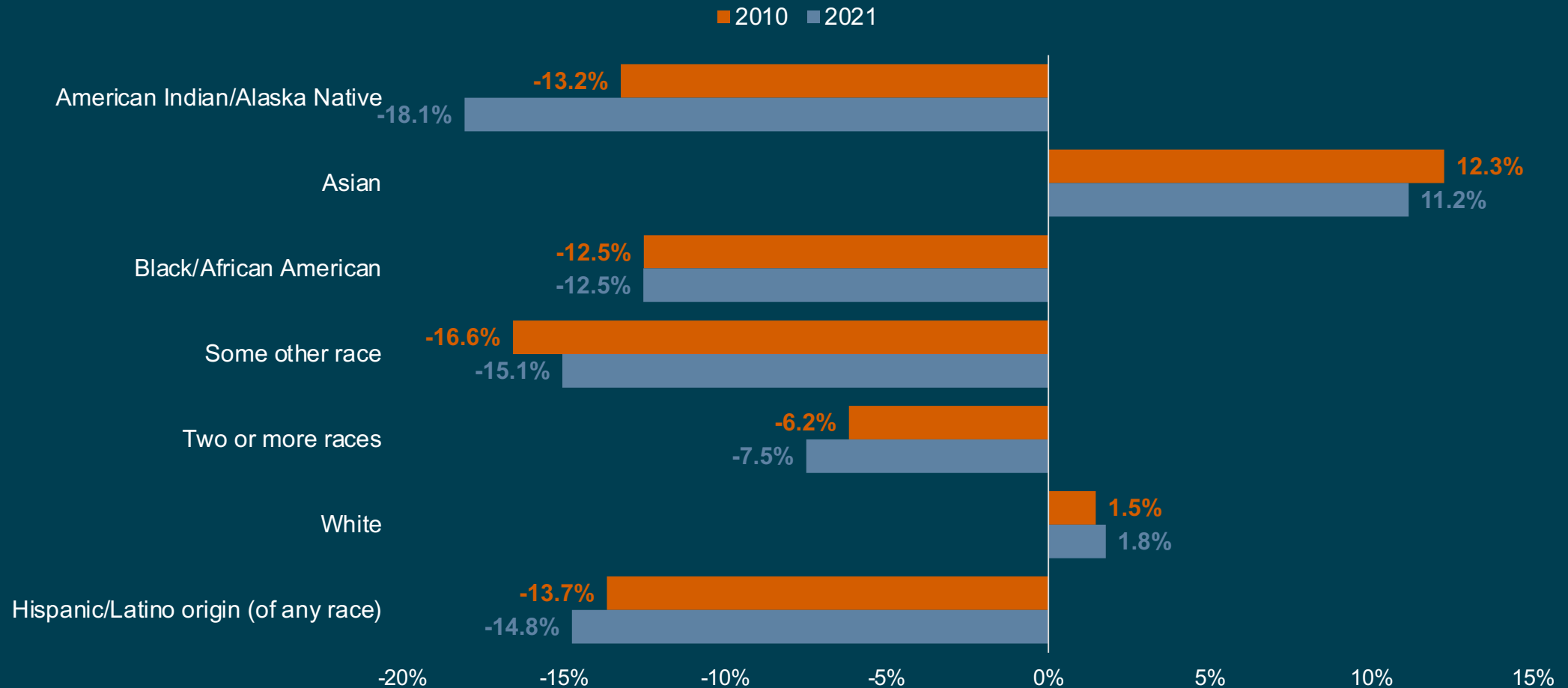
Note: Estimates reflect distance from regional average in 2010 and 2021 for each race/ethnicity; negative numbers reflect below average educational attainment

Source: U.S. Census Bureau, 2010-2014 and 2017-2021 American Community Survey 5-Year Estimates



But, share of adults with a Bachelor's degree or above hasn't changed much

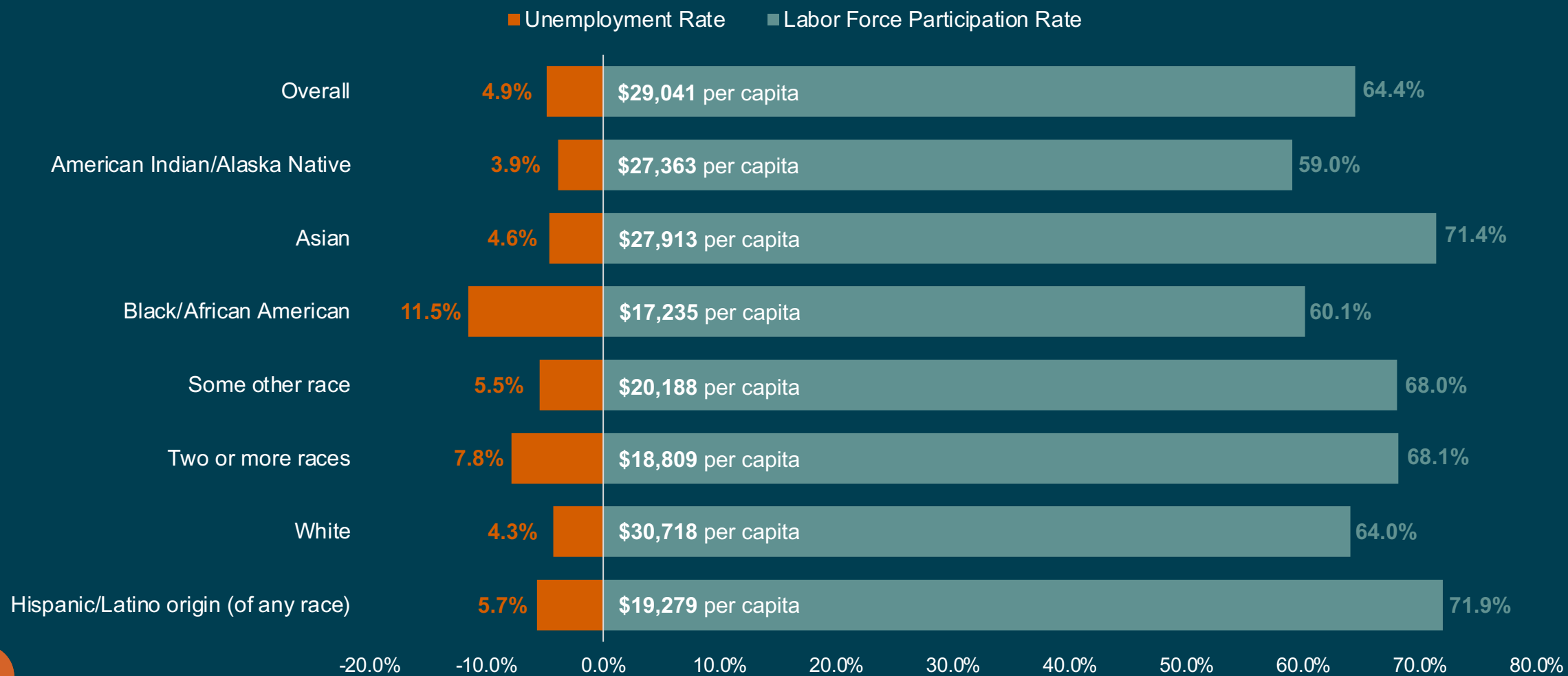
Distance from average percent of adults (25+) with Bachelor's or above 2010 v. 2021



Note: Estimates reflect distance from regional average in 2010 and 2021 for each race/ethnicity; negative numbers reflect below average educational attainment
Source: U.S. Census Bureau, 2010-2014 and 2017-2021 American Community Survey 5-Year Estimates

Current Gaps

Labor Force Participation and Unemployment Rates by Race/Ethnicity, West Michigan 2021



Source: U.S. Census Bureau, 2017-2021 American Community Survey 5-Year Estimates

