



DEI Recommended Reading

Many of the books listed can be purchased on [Amazon](#).

Inclusion

- Women, Minorities, & Other Extraordinary People, by Barbara B. Adams, PsyD.
- How to Be an Inclusive Leader: Your Role in Creating Cultures of Belonging Where Everyone Can Thrive, by Jennifer Brown
- Inclusion: Diversity, The New Workplace & The Will to Change, by Jennifer Brown
- The Inclusion Dividend: Why Investing in Diversity & Inclusion Pays Off, by Mason Donovan and Mark Kaplan
- The Diversity Bonus: How Great Teams Pay Off in the Knowledge Economy, by Scott E. Page
- Belonging at Work: Everyday Actions You Can Take to Cultivate an Inclusive Organization, by Rhodes Perry, MPA
- Lean In: Women, Work, and the Will to Lead, by Sheryl Sandberg
- 101 Ways to Enjoy the Mosaic: Creating a Diverse Community Right in Your Own Backyard, by Skot Welch

Workplace

- Embracing the Value of Diverse Conversations: Finding Common Ground (3rd Edition), by Eric M. Ellis
- Giving Notice – Why the Best and the Brightest Leave the Workplace and How You Can Help Them Stay, by Freada Kapur Klein
- Hidden Rules of Class at Work – Why you don't get promoted, by Ruby K. Payne, Phd and Don L. Krabill
- Diversity Resistance in Organizations, Kecia Thomas
- Inclusion on Purpose: An Intersectional Approach to Creating a Culture of Belonging at Work, by Ruchika Tulshyan and Ijeoma Oluo

Cultural Intelligence & Cultural Competency

- Driven by Difference: How Great Companies Fuel Innovation Through Diversity, by David Livermore
- Expand Your Borders – Discover 10 Cultural Clusters, by David Livermore
- Leading with Cultural Intelligence: The Real Secret to Success, by David Livermore
- The Cultural Intelligence Difference: Master the One Skill You Can't Do Without in Today's Global Economy, by David Livermore

Bias

- How Good people Fight Bias: The person You Mean to Be, by Dolly Chugh

Race, Racism & Civil Rights

- The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by Michelle Alexander
- White Fragility: Why It's So Hard for White People to Talk About Racism, by Robin Diangelo
- How to be an Antiracist, by Ibram X. Kendi
- Stamped from the Beginning: The Definitive History of Racist Ideas in America, by Ibram X. Kendi
- Uprooting Racism: How White People Can Work for Racial Justice (4th Edition), by Paul Kivel
- Race, Work, and Leadership: New Perspectives on the Black Experience, by Laura Morgan Roberts & Anthony J. Mayo
- The Black Tax: The Cost of Being Black in America, by Shawn D. Rochester
- Covering: The Hidden Assault on Our Civil Rights, by Kenji Yoshino